



## SUMMER STAFF CONFIDENTIAL REFERENCE

Service at Stillwood Camp requires giving of one's self long hours every day to meet the needs of campers and help present the Gospel to them. Our summer program staff must be dedicated, energetic, wise, compassionate and upright. Please assist us in our staff selection by answering the following questions regarding the applicant. All responses are confidential.

Applicant \_\_\_\_\_ Position Desired \_\_\_\_\_

Applicant Phone (\_\_\_\_\_)\_\_\_\_\_ Applicant Email \_\_\_\_\_

Reference's Name \_\_\_\_\_ Phone (\_\_\_\_\_)\_\_\_\_\_

Address \_\_\_\_\_

How long have you known him/her?\_\_\_\_\_

In what capacity?\_\_\_\_\_

Are you aware of any health or physical limitations that might reduce his/her effectiveness in our camping program?\_\_\_\_\_ Explain \_\_\_\_\_

Would you want your child placed under the direct charge and influence of him/her for a week?  
\_\_\_\_\_

Do you recommend him/her for service at camp?\_\_\_\_\_ Explain \_\_\_\_\_

Please check the box that best describes your opinion of the applicant.

1. Respect and honor towards parents
2. Respect and obedience for employer or superior
3. Ability to work hard without constant guidance
4. Self-confident
5. Demonstrates initiative to do more than required
6. Able to handle details
7. Able to finish work on time
8. Able to work as part of a team
9. Able to control temper
10. Able to lead others
11. Good attitude towards opposite sex
12. Emotionally stable
13. Well respected by others
14. Home church involvement
15. Shows concern for needs and feelings of others
16. Servant-like attitude

	Superior	Very good	Satisfactory	Below average	Poor	No basis for observation



If you are a pastor or spiritual mentor, has the applicant requested to have a short de-brief meeting with you after summer? Yes \_\_\_\_ No \_\_\_\_

Briefly describe the applicant's strengths and weaknesses:

STRENGTHS:

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WEAKNESSES:

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Signature \_\_\_\_\_ Date \_\_\_\_\_

Please fax to Stillwood Camp at (604)858-5665 attn: Program Office  
or mail to:

Stillwood Camp  
44005 Watt Rd., Lindell Beach, B.C. V2R 4X9

If you have any questions please contact the camp at  
(604) 858-6845 ext. 110 or email at  
program@stillwood.ca